

Appendix 4 Equality Delivery System (EDS) Progress and Objectives



GOAL 1 – Better Health Outcomes

OBJECTIVE

To improve the health outcomes of the protected groups that are less good than the general population. We will do this by working with NHS Peterborough and the Clinical Commissioning Group to identify the needs and priorities of those groups.

GOAL 2 – Improved Patient Access & Experience

OBJECTIVE

To ensure patients are aware of services available to them in order to eliminate any unfairness and improve access and experience. We will do this by working in partnership with protected groups.

GOAL 3 – Empowered, Engaged & Supported Staff

OBJECTIVE

To ensure staff are confident to challenge inequalities and competent to deliver personal, fair and diverse services. We will do this by improving Equality and Diversity (E&D) training and introduce E&D e-learning for staff. We will engage staff in consultations.

GOAL 4 – Inclusive Leadership at all Levels

OBJECTIVE

To ensure that equality is everyone’s business. We will do this by supporting and motivating staff to work in culturally competent ways in an environment free from discrimination

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